



Features for Appraisees

Supporting Nurses: Working with nurses and midwives has allowed us to fully understand your needs for the best possible appraisal solution. Using this knowledge, we have developed Clarity Appraisals for Nurses so that it fits perfectly with your appraisal and revalidation needs. Clarity Appraisals for Nurses supports the values and behaviours of the 6Cs.

Online portfolio: Clarity Appraisals for Nurses allows you to document your career learning and upload portfolio information easily into your appraisal.

Appraisal platform: Check your appraisal progress, submit documentation directly into your appraisal and create simple reflection upon your practice.

NMC Code: The NMC code is embedded within Appraisals and users can reflect against the code at any point. You are also presented with an NMC Code Overview, highlighting how you have met the various aspects of the code through your collation of evidence.

- **Discussion Partner** – facilitates discussion between Appraiser and your Discussion Partner.
- **Confirmer** – Appraisees send their evidence for revalidation to their selected confirmer. The confirmer reviews the evidence, ensuring the appraisee has met the requirements for revalidation, before returning it back to the appraisee.
- **NMC Templates** – The NMC template forms for both appraisal and revalidation are embedded within Appraisals and structured for ease of use. Should you be selected in the NMC audit, all your necessary forms and documentation can be downloaded and printed at any time.
- **NMC Compliance** – Clarity Appraisals for Nurses is compliant and responsive to all NMC requirements.

Features for Appraisees (continued)

Real-time: All CPD hours accrued viewed in real-time.

Online support: A variety of high-quality online support including in-app tool tips, user guides and video tutorials to ensure our users are fully supported.

Other features include:

- Appraisal dashboard and functionality is specifically tailored to meet your needs as a nurse or midwife.
- Store all your information online; housed in a secure Data Centre in the UK (ISO 27001). We also provide you with unlimited document storage.
- View shared notes on your appraisal from your appraiser and book meetings with them through our appraisal meetings booking system.